SOFMEDICA
LIFE SAVING INNOVATION

CODE OF BUSINESS CONDUCT & ETHICS

RESPONSIBILITY TO OUR ORGANIZATION

WE MAINTAIN THE CONFIDENTIALITY OF INFORMATION

Customers, patients data, offers & prices to particular customers, marketing or strategy plans, sales techniques are confidential information

WE PROTECT THE COMPANY RESOURCES

We are responsible for Safeguarding Company Resources, both tangible property but also to intangible property; we protect them from loss, damage, theft, and improper access.

WE OBSERVE THE RULES OF COMPETITION AND FAIR DEALING

We don't take unfair advantage of anyone through deception, misrepresentation, manipulation, coercion, or abuse of privileged information. We do not attempt to influence healthcare professionals or organizations through improper inducements.

WE RESPECT THE RECORDS OF THE COMPANY

We observe the rules of Transparency, and create records related to accounting, finance, sales, technology, production, quality, regulatory compliance, and human resources; and we disclose these information as required by applicable laws, regulations, industrial codes, and company rules.

WE NEVER COMPROMISE OUR BUSINESS DECISIONS OR ACTIONS FOR PERSONAL BENEFIT

We avoid any situation of conflict of interests or the appearance of a conflict of interest between the interests of the Company and our own personal interests.

WE COMPLY WITH ALL LAWS AND POLICIES OF THE COMPANY

We are required to report any incident or conduct by another employee that we reasonably believe to be a violation of Company Policies or of Law.

WE UNDERSTAND DIGITAL SECURITY

We are aware of the benefits of digital and communication resources, but also about the significant security and liability risks they represent, and we use them in accordance with the Company policies.

WE CONDUCT BUSINESS WITH INTEGRITY

We always conduct business with integrity and avoid real or perceived conflicts of interest, in relation with: Healthcare Professionals, Business Partners, and other Stakeholders.

WE HAVE ZERO TOLERANCE FOR BRIBERY AND CORRUPTION, WHICH UNDERMINE OUR INTEGRITY AND REPUTATION.

ETHICS

CORE VALUES